

VISION

Whoever you are, wherever you live,
every person has access to a
safe, sustainable and convenient
transportation system throughout California.

MISSION

We lead people-first transportation programs and
policies to enhance safety, equity, climate action
and economic prosperity for all Californians.

VALUES

People First ♦ Inclusivity ♦ Collaboration ♦ Accountability ♦ Passion

GOALS

SAFETY

Reduce fatalities and serious injuries for everyone on
the transportation system.

CLIMATE ACTION

Lead and advance climate action for a cleaner California.

EQUITY

Embed equity in all our programs, policies and practices.

INNOVATION

Foster innovation in our processes, systems and technology
to enhance service for all Californians.

MOBILITY

Create a seamless and connected multimodal transportation
system with easy access to jobs and housing for all.

ECONOMIC PROSPERITY

Promote sustainable and inclusive economic growth.

SAFETY

Reduce fatalities and serious injuries for everyone on the transportation system.

- Advance departmental initiatives to expand and enhance data quality, availability and timeliness.
- Advocate for a strong safety culture in our departments and communities that focuses on the Safe System Approach.
- Collaborate and partner with stakeholders to identify, evaluate and implement advanced traffic safety technologies and initiatives.
- Maximize the use of proven countermeasures targeted at our most significant traffic safety problems, including impaired driving, unsafe speeds and vulnerable road user safety.
- Enhance worker safety and wellness.

EQUITY

Embed equity in all our programs, policies and practices.

- Create opportunities for meaningful community engagement in our planning, programming and project design decisions to maximize community input and benefits.
- Promote and increase disadvantaged business participation in federal contracts and small business access to state procurement and contracting opportunities.
- Prioritize investments and projects for communities that have been harmed by past transportation decisions.
- Increase tribal government access to transportation programs and services.
- Build, recruit and retain a diverse State workforce that is representative of all California's communities.
- Lead an Agency Community of Practice committed to diversity, equity, inclusion and accessibility.

MOBILITY

Create a seamless and connected multimodal transportation system with easy access to jobs and housing for all.

- Create a reliable, integrated high-speed and intercity rail system that seamlessly connects to transit and other mobility options.
- Lead the effort to integrate multimodal trip planning and payment systems throughout the state.
- Explore initiatives that more efficiently manage the existing highway system, prioritize the movement of transit and better address negative impacts of vehicle travel.
- Create safe, convenient and connected complete streets and active transportation networks for all ages and abilities.
- Support the long-term viability of public transit to grow ridership, improve the transit experience and address operational needs.

CLIMATE ACTION

Lead and advance climate action for a cleaner California.

- Focus on transportation as a climate strategy by reducing dependence on driving, lowering vehicle miles traveled and promoting efficient land use.
- Support California's transition to decarbonize transportation through the adoption of zero emission technologies and the empowerment of all Californians to benefit from these advancements.
- Expand and strengthen California's engagement as a global leader in clean transportation by developing domestic and international partnerships that advance climate action.
- Create a more climate-resilient state transportation system that supports the state's environmental and economic vitality.

INNOVATION

Foster innovation in our processes, systems and technology to enhance service for all Californians.

- Support mobility innovations that have the potential to improve our transportation system.
- Bring services and programs closer to Californians through expanded and accessible digital services.
- Evaluate programs and projects to obtain the greatest public benefit from our funding and assets.
- Promote implementation of innovative data analytics and visualization tools to enhance decision-making processes for transportation projects and policy development.
- Integrate artificial intelligence solutions into our transportation systems and processes to optimize efficiency, safety and user experience for all Californians.

ECONOMIC PROSPERITY

Promote sustainable and inclusive economic growth.

- Enhance supply chain resiliency, capacity and the efficient movement of goods throughout the state while minimizing harmful community impacts.
- Support research and development to implement innovative and affordable clean freight technologies.
- Strengthen the workforce pipeline to deliver billions of dollars' worth of multimodal transportation and other infrastructure projects.
- Collaborate with federal and state partners to create pathways that advance high-quality construction, building trades and operator careers.
- Connect all Californians by expanding access to high-speed internet.
- Leverage state investments to maximize federal funding to create and maintain a world-class multimodal transportation system.